



# Equal Pay for all

Newsletter

February 2025

## The EqPay4all Project

The "EqPay4All" project is funded by the Erasmus+ programme of the European Union in the field of Youth. Its aim is to raise awareness of gender pay gaps in the labour market. To achieve this, the project illuminates stereotypes that perpetuate inequalities and reinforce unjust structures. It also emphasises empowering women to use their voices confidently and advocate for themselves in professional settings.



## The Consortium

The consortium is formed by different organisations from all over Europe: Non-governmental organisation, technical partners, VET centers and women associations join forces to tackle the gender pay gap.

These are the partners: LIDERE (Latvia), CENTRUM WSPIERANIA EDUKACJI I PRZEDSIĘBIORCZOŚCI (Poland), IRIDAWOMEN (Greece), Future Needs Management (Cyprus), Syllogos Gynaikon Ypaithrou Larnakas (Cyprus), European Progress (Greece), KulturLife gGmbH (Germany)

## What we do

We aim to enhance the empowerment of young and adult women while providing educational organisations, trainers, and other interested parties with tools to address the issue. We develop:

- a webinar series
- a virtual think tank
- a campaign

The project results will be publicly available and free of cost.



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### The Virtual Think Tank platform

We have established a Virtual Think Tank (VTT) platform to provide access to information on the gender pay gap and help users acquire new skills and competencies to address this issue.

The platform will include

- the e-learning components (as described above)
- a certificate
- a map of bodies
- a network of mentors

### Our Progress

So far, the design and development of the platform have progressed smoothly and remain on schedule. This includes designing and implementing the landing page, as well as translating key features and functions into the five languages of the consortium partners. While still under construction, the Virtual Think Tank has been designed to include digitised webinar content in all consortium languages. Currently, English content—such as courses, forums, chatrooms, quizzes, and certificate generation—has been implemented. The next phase of the project will involve integrating translations of this content into the system.

Do you want to find out more? <https://www.eqpayforall.eu/>

### How to get involved

For the **map of bodies**, all consortium members are compiling a list of unions and organisations at both the partner country and EU levels. These organisations support equal pay, are dedicated to addressing the issue, and provide guidance on how to report and eliminate this problem. We are actively working on this, and the map will be added to the platform soon.

The **network of mentors** is also a work in progress, and we are already excited about its potential. The goal is to collaborate on consultancy and networking opportunities for mentors through the platform. If you are interested in becoming a mentor or know someone who might be, **please contact us through one of our partners.**



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