



# Equal Pay for all

Newsletter

January 2025

## The EqPay4all Project

The "EqPay4All" project is funded by the Erasmus+ programme of the European Union in the field of Youth. Its aim is to raise awareness of gender pay gaps in the labour market. To achieve this, the project illuminates stereotypes that perpetuate inequalities and reinforce unjust structures. It also emphasises empowering women to use their voices confidently and advocate for themselves in professional settings.



## The Consortium

The consortium is formed by different organisations from all over Europe: Non-governmental organisation, technical partners, VET centers and women associations join forces to tackle the gender pay gap.

These are the partners: LIDERE (Latvia), CENTRUM WSPIERANIA EDUKACJI I PRZEDSIĘBIORCZOŚCI (Poland), IRIDAWOMEN (Greece), Future Needs Management (Cyprus), Syllogos Gynaikon Ypaithrou Larnakas (Cyprus), European Progress (Greece), KulturLife gGmbH (Germany)

## What we do

We aim to enhance the empowerment of young and adult women while providing educational organisations, trainers, and other interested parties with tools to address the issue. We develop:

- a webinar series
- a virtual think tank
- a campaign

The project results will be publicly available and free of cost.



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### The E-Learning Modules

As part of our project, we have created a webinar series on the gender pay gap. Our goal is to share information, raise awareness, and inspire action to combat inequality. The series consists of four distinct modules, each focusing on a specific topic. To ensure stakeholder relevance, we held brainstorming sessions with focus groups to identify the topics of greatest interest to them and gathered feedback multiple times within the consortium.

We are delighted to invite you to check it out:

<https://vt.eqpayforall.eu/>



#### Module 1: “Mind the Gap”

With this module we want to spread information about the gender pay gap. What does it even mean and how does it differ in the European Union. We also talk about European initiatives, legislation and empowerment.

#### Module 2: “No one needs stereotypes!”

Do you know why we are talking about stereotypes when addressing the Gender Pay Gap? We want to inform about stereotypes, how they develop and what impact they have on individuals, society and the gender pay gap and how they can be tackled.

#### Module 3: “Stories of Heroines”

In this module we tell the stories of impactful and inspiring women from all of our partner countries. We want to encourage and motivate young women by showing them what others have achieved and how diverse and meaningful their life stories can be.

#### Module 4: “Work Life (Im)balance?!”

Balancing work and private life while maintaining mental and physical health can be challenging. We aim to raise awareness about the risks of imbalance and provide practical tips to help you manage your needs and commitments effectively.



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